

## CURRICULUM VITAE



1. **Family name: PARAC DAMJANOVIC**
2. **First names: STANKA**
3. **Date of birth: 27<sup>th</sup> May 1957**
4. **Nationality: Serbia**
5. **Current position: Association of Local Democracy Agencies ALDA ([www.alda-europe.eu](http://www.alda-europe.eu))**

**SEE Regional Programmes Coordinator, Subotica Office**

**24000 Subotica/Serbia**

**Phone \*381 (0)65 8991 733**

**6. Education:**

Institution [ Date from - Date to ]	Degree(s) or Diploma(s) obtained:
September 1990- October 1991	Certified Teacher of English Language and Literature
1976-1980: University of Novi Sad, Serbia -Faculty of Philosophy, Department for Foreign Languages	Graduated Teacher of English/Russian language and literature (M.A.)

**7. Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
Serbian, native speaker	Native speaker		
English	1	1	1
Hungarian	2	2	2
Russian	2	2	2
Italian	5	5	5

**8. Other skills:** Trainer and NGO practitioner; Project development/management and organisation, trainer/facilitator in capacity building programmes for local self-government: EU regional policy, EU integration and the role of local self-government (member of the pool of trainers of SCTM of Serbia), cross-sector partnership building at local level; translation/interpretation in English/Serbian/Croat, member of Serbian Association of professional translators.

**9. Present position: SEE Regional Programme Manager - Association of Local Democracy Agencies, Office in Subotica, Serbia**

**10. Years within the firm: 10 years in NGO sector (full time since 2002.)**

**11. Key qualifications:** Educator, Senior Trainer/Facilitator in conflict management training programmes; EU project development and implementation within the international network of NGO-s;

## Curriculum vitae

EU regional policy, cross-border co-operation of territorial entities; training programme design/conducting in participatory planning, local self-government change management; PR and communication strategies; multi-year experience in local/regional capacity building programmes (CARDS, EIDHR, Interreg, in the capacity of the Manager of local implementing partner organisation).

### 12. Professional experience

Date/Location	Description
June 2009 /May 2011 Serbia, Bosnia and Herzegovina, Croatia, UK	CARDS Regional Programme: Regional Partnerships for Intercultural Exchange; overall project management; capacity building for local authorities and NGO-s for promoting minority rights and intercultural governance at local level in Serbia, Bosnia & Herzegovina, Croatia; co-operation links between the cities of Subotica, Osijek, Mostar., <a href="http://www.regionalicc.net">www.regionalicc.net</a>
Septemembr 2009/Septemembr 2010 Subotica, Apatin, Kovacica, Novi Becej, Kikinda, Bac	Institute for Sustainable Communities: Local coalitions for EU integration, overall project management, capacity building for local CSO-s and LA, training workshops on EU regional policy and EU funding instruments; advocacy campaign for appointing of EU policy officer in municipal administrations; partnership building for EU project development
September 2009/September 2010 Serbia, Croatia, Bosnia and Herzegovina, UK: Reconciling for the future – EU perspective for the Western Balkans	European Commission – Instrument for Stability funded project: organisation of three national panel discussions and one regional conference on post-conflict reconciliation process and EU integration perspective of the Western Balkan countries; Collection and publishing of written contributions on peace building initiatives, with particular focus on cross-border/regional involvement of local multiethnic communities
August 2007/July 2008 Serbia	EIDHR Programme: Local Partnerships for tolerance: Project management and coordination, training programme on diversity management skills for local authorities and NGO-s, training manual development, advocacy for citizen participation in local policy/decision making
May 2007/March 2008 Serbia	Programme <b>EXCHANGE</b> – Municipal Training Courses development, training delivery in five municipalities: Understanding of European Union institutions, pre-accession processes and their impact on municipal services; reinforcing the pockets of best practice;
2004/2006 Serbia and Italy	Training Manual preparation/design Italian Ministry of Foreign Affairs, Italian Association of local authorities: Actions for Capacity Building of Local Authorities and Civil Society in Southeast Europe – <b>programme organisation/management; training programme design and implementation</b>
2004-2006 Serbia and Italy	Italian municipalities for Balkan Municipalities (ANCI/IB) programme: <b>consultancy on local development programmes</b> for public utilities; Belgrade office management/developing co-operation partnership agreements with Italian

## Curriculum vitae

	municipalities
2005-2006 Serbia and Norway	Business Innovation Programme Norway/Association of Norwegian Local Authorities: education/training programme for young entrepreneurs - project management, implementation, assessment; <b>local/regional development planning process –exchange of good local practice/ programme organisation and management</b>
2002 – 2004 Serbia and Croatia	Swiss Agency for Development and Co-operation: Training Programme for young political leaders – decision making/visioning exercises/ <b>local self-government system in Western Balkans/ programme design and management</b>
2003-2006 Serbia and UK	Council of Europe, Congress of Local and Regional Authorities: Decentralised co-operation development – Wolverhampton and Subotica partnership agreement – <b>project development and management</b>
2004 – 2007 Serbia and UK	Warwick University, EU Programme (EIDHR): Releasing Indigenous Multiculturalism (RIME) through Education in SEE: project local co-ordination and management/ <b>background research/analysis on ethnic minorities’ rights/Handbook for Trainers</b>
2000-2004 Serbia-Vojvodina region	Foundation for Democratic Change – Bucharest/LGI Budapest/UN Habitat/ Training Programme for Local Elected Councillors: <b>Training Programme design/needs assessment process/workshops design and implementation; Training Manuals – in Serbian – translation/editing</b>
2001-2003 Serbia – Vojvodina region	Council of Europe, DG Legal Affairs: Guide to Participatory Democracy in Bosnia and Herzegovina and Serbia and Montenegro: <b>questionnaire design/field research/case studies</b> elaboration/sample included – 22 municipalities in Vojvodina ( <a href="http://book.coe.int">http://book.coe.int</a> )

## Professional trainings

Training for Trainers for capacity building of local self-governments in Serbia, Series of three ToT-s, organised by the Training Centre of SKGO, Serbia, November 2009/February 2010.

Training for Trainers Programme for anticorruption practitioners (PAP), FPDL Romania, 22<sup>nd</sup> June – 2<sup>nd</sup> July, 1<sup>st</sup> – 4<sup>th</sup> December 2009. In Istanbul

Diversity Management Training for Trainers Programme, *LGI Budapest* (21<sup>st</sup> – 27<sup>th</sup> January 2007)

EU Funds for the Balkans – Getting prepared for IPA, *Welcomeurope*, (25<sup>th</sup> – 28<sup>th</sup> September 2006)

Developing EU Project Proposals, *Welcomeurope* (1<sup>st</sup>-8<sup>th</sup> September 2005)

PR and communication skills for effective local government, *Partners Polska Foundation* (1<sup>st</sup> – 8<sup>th</sup> June, 2005.)

Local Self-government Organisation Change Management – series of four Training for Trainers, *Foundation for Democratic Change, FPDL Romania* (2003/2004)

## Publications/articles

- Hugh Poulton: Minorities in SEE: Inclusion and Exclusion, 1997 (translation in Serbian)
- Civil Society in Countries in Transition, LDA Subotica, 2000 (translation in English)
- Essays on Regionalisation, LDA Subotica, Book 1, (2002) Book 2 (2005): translation/editing
- Strengthening the management of Local Self-government, series of Manuals by Fred Fischer (UN Habitat) 2003 (translation/editing/conducting pilot trainings with municipal elected leadership in Vojvodina municipalities)
- Hugh Poulton: The Balkans: Minorities and states in conflict, 2003 (translation)
- Civil Sector in Serbia – problems and perspectives, 2004, article, ALDA Newsletter.
- Council of Europe: translation in Serbian of the Monitoring Reports on compliance with obligations and commitments and implementation of the post-accession co-operation programme (Quarterly Reports: 2003-2008)
- Council of Europe: 1996 revised European Social Charter with Protocols, translation in Serbian, 2004
- Council of Europe: Multiperspectivity in History Teaching – a Guide for teachers, translation in Serbian (2005)
- Guide to Participatory Democracy in Bosnia&Herzegovina and Serbia&Montenegro, chapter on Vojvodina, Council of Europe, 2005., <http://book.coe/int>
- EU Regional Policy - Euro-regions in Europe, article, PALGO Centre, Belgrade, 2005 ., Training Programme for local governments. [www.palgo.org](http://www.palgo.org)
- Releasing Indigenous Multiculturalism in SEE – from regional co-operation to inclusion into Europe, article, Warwick University, Department of Sociology, 2005.

### Curriculum vitae

- Educating for Peace and Multiculturalism, chapter in Handbook for Trainers, 2006, <http://www2.warwick.ac.uk/fac/soc/sociology/research/current/rime/>
- Municipal Training Course Manuals Trainers' Toolkit: Exchange Programme for Serbian municipalities– Working with EU institutions, 2007.
- Local Partnerships for Tolerance: Handbook for local elected and appointed councillors on intercultural governance (April 2008, [www.lda-subotica.org](http://www.lda-subotica.org) ).
- A Handbook on EU Regional policy for local governments in Serbia, 2010; ([www.lda-subotica.org](http://www.lda-subotica.org) )