

**EUROPEAN
CURRICULUM VITAE
FORMAT**



JOB REFERENCE NUMBER

PERSONAL INFORMATION

Name	AKAY, HALE
Address	18 THE BATCH, BATHEASTON, BATH, BA1 7DR, UNITED KINGDOM
Telephone	+44 7465 974606
Fax	
E-mail	haleakay@gmail.com

Nationality at birth	Turkish
Present nationality	Turkish

Date of birth [Day, month, year]	03/08/1971
Place of birth	ISTANBUL

Sex	Male <input type="checkbox"/>	Female <input checked="" type="checkbox"/>
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Marital status	Single <input checked="" type="checkbox"/>	Married <input type="checkbox"/>	Widowed <input type="checkbox"/>	Divorced <input type="checkbox"/>	Separated <input type="checkbox"/>
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Dependants					
Name					
Date of birth [Day, month, year]					
Relationship					

WORK EXPERIENCE

[Add separate entries for each relevant post occupied, starting with the most recent.]

• Dates (from – to)	NOVEMBER 2016 - MARCH 2017
• Name and address of employer	YADA Foundation, Salacak Mahallesi Serifbey Cesmesi Sok. No: 27/2 Uskudar – Kadikoy - ISTANBUL
• Type of business or sector	Non-profit
• Occupation or position held	Researcher
• Main activities and responsibilities	(1) Preparation of a desk-top study on social entrepreneurship and social enterprises; (2) Comparative study on social entrepreneurship in US, EU member and accession countries (3) Collecting best-case examples from Western Balkan countries and Turkey

• Dates (from – to)	MARCH 2016 -
• Name and address of employer	Turkey-Europe Foundation, Kosuyolu Mahallesi. Ismail Psşa Sokak. No: 47 PK:34718, Kadikoy Istanbul/Turkey
• Type of business or sector	Non-profit
• Occupation or position held	Researcher
• Main activities and responsibilities	Project: “Active Regional and Local Participation in Regional Development Agencies” Project (funded by EU Civil Society Dialogue IV Program) (1) Conducting a needs analysis survey covering 26 Regional Development Agencies in Turkey; (2) Preparing a Report including 10 best case examples of participatory development policies in Turkey; (3) Developing a toolbox for Regional Development Agencies on participatory approaches in development policies.

• Dates (from – to)	NOVEMBER 2015 - NOVEMBER 2016
• Name and address of employer	Turkey-Europe Foundation, Kosuyolu Mahallesi. Ismail Paşa Sokak. No: 47 PK:34718, Kadıköy İstanbul/Turkey
• Type of business or sector	Non-profit
• Occupation or position held	Researcher and Training Consultant
• Main activities and responsibilities	Project: “Human Rights Based Strategic Planning for Local Governments” Project (funded by MATRA Program) (1) Preparation of a training program for local government officials and civil society representatives; (2) Providing trainings on civil society-public sector cooperation and strategic planning; (3) Developing three manuals (published in Turkish) titled (a) “Human Rights Based Programming and Service Provision for Local Governments”; b) “Human Rights Based Approach for Local Governments: Conceptual Framework and Best Cases”; c) “Participatory Mechanisms in Local Government Decision Making Processes”.

• Dates (from – to)	SEPTEMBER 2015 - OCTOBER 2015
• Name and address of employer	Free-lance
• Type of business or sector	-
• Occupation or position held	Researcher
• Main activities and responsibilities	Hollings Center, Small Grant Awardee for the Research Project on “Overeducation in Turkey and Iran” (1) Collecting data and quantitative data analysis; (2) Conducting in-depth interviews with public officials and higher education graduates; (3) Preparing a joint report based on research outputs.

• Dates (from – to)	MARCH 2015 - NOVEMBER 2015
• Name and address of employer	Turkey-Europe Foundation, Kosuyolu Mahallesi. Ismail Paşa Sokak. No: 47 PK:34718, Kadıköy İstanbul/Turkey
• Type of business or sector	Non-profit
• Occupation or position held	Researcher
• Main activities and responsibilities	(1) Collecting data and information; (2) Organizing focus group meetings and conducting in-depth interviews; (3) Preparing an academic report on EU funds used in Turkey and a booklet on best practices of public-civil society cooperation in EU member and accession countries; (4) Taking part in training and advocacy activities of the project.

• Dates (from – to)	2011-2015
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• Name and address of employer	Barem Consulting, Acibadem Mah. Faik Ali Sok. No:2 B Blok D:6 Kadikoy / Istanbul - Turkey
• Type of business or sector	Training
• Occupation or position held	Trainer (temporary basis)
• Main activities and responsibilities	Trainer for Project Management Trainings - Trakya Development Agency in Tekirdağ, Kırklareli, and Edirne

• Dates (from – to)	OCTOBER 2014 - JULY 2015
• Name and address of employer	Istanbul Bilgi University Youth Studies Unit, Emniyettepe, Kazım Karabekir Cad. Santral İstanbul 4/E D:103, 34387 Eyüp/İstanbul - Avrupa, Turkey
• Type of business or sector	Education
• Occupation or position held	Researcher
• Main activities and responsibilities	EU 7th Framework Project titled “Power 2 Youth” (1) Conducting a literature review on youth employment in Turkey; (2) Analyzing public sector policies and documents on youth policies and youth employment; (3) Conducting in-depth interviews with public sector executives on youth policies and youth employment policies; (4) Preparing national level reports and contribute to the inputs needed for international comparative analysis covering MENA countries.

• Dates (from – to)	MARCH 2013 - NOVEMBER 2014
• Name and address of employer	Citizens' Assembly, Dr. Refik Saydam Cad. Dilber Apt. No: 39 Daire: 12 Kat: 4 Sishane, Beyoglu - Istanbul, Turkey
• Type of business or sector	Non-profit
• Occupation or position held	Researcher and Research Coordinator
• Main activities and responsibilities	Project: “Citizens' Network for Peace, Reconciliation, and Human Security” covering Turkey and countries in the Western Balkans, as well as Bulgaria (1) Helping to define research agenda of the overall project; (2) Contributing to the preparation of research guidelines and meetings (3) Helping trainings on research skills; (4) Organizing consultation and focus group meetings for defining national level human security based research agenda; (5) Conducting in-depth interviews for research studies; (6) Preparing chronicles on national level human security related problems; (7) Preparing reports on national level human security related research studies; (8) Contributing to the preparation of regional level baseline and thematic reports.

• Dates (from – to)	2001 - 2011
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• Name and address of employer	Istanbul Bilgi University, Emniyettepe, Kazım Karabekir Cd. No: 2/13, 34060 İstanbul, Turkey
• Type of business or sector	Education
• Occupation or position held	Research Assistant
• Main activities and responsibilities	(1) Tutoring and working as a lecturer for classes and sources decided by the Department; (2) Reviewing and grading examinations and assignments; (3) Supervising examinations; (4) Providing support for students on related courses; (5) Acting as an academic advisor for around 20-25 students each year.

• Dates (from – to)	2003-2010
• Name and address of employer	Istanbul Bilgi University NGO Research and Training Center, Emniyettepe, Kazım Karabekir Cd. No: 2/13, 34060 İstanbul, Turkey
• Type of business or sector	Training
• Occupation or position held	Trainer (temporary basis)
• Main activities and responsibilities	Courses: (1) (2010) Principal-Agent models for civil society organizations and the problems of asymmetric information (2) (2007 - 2009) Strategic thinking and strategic mapping for NGOs (3) (2004 - 2007) The concept of civil society and strategic planning

• Dates (from – to)	FEBRUARY 2008 - JULY 2009
• Name and address of employer	Turkish Economic and Social Studies Foundation, Mecidiye Mahallesi, Dereboyu Caddesi No:41 Kat:2-3-4 34347 Ortaköy-İstanbul, Turkey
• Type of business or sector	Think Tank
• Occupation or position held	Research and Publishing Coordinator
• Main activities and responsibilities	For the publication of "Almanac Turkey 2006-2008: Security Sector and Democratic Oversight" was responsible of: (1) Helping editors in selecting article topics and finding authors; (2) Organising the work of authors; (3) First editing of draft articles; (4) Preparation of the final version of the book.

• Dates (from – to)	APRIL 2003 - SEPTEMBER 2003
• Name and address of employer	Istanbul Bilgi University NGO Research and Training Center, Emniyettepe, Kazım Karabekir Cd. No: 2/13, 34060 İstanbul, Turkey

• Type of business or sector	Training
• Occupation or position held	Coordinator Assistant
• Main activities and responsibilities	(1) Helping the establishment of the Center; (2) Contributing to the preparation of the training program; (3) Helping the design of the Center's web-site

• Dates (from – to)	FEBRUARY 1999 - SEPTEMBER 2001
• Name and address of employer	Istanbul University, Faculty of Political Science, Department of Public Finance, Beyazıt, 34452 Fatih/İstanbul, Turkey
• Type of business or sector	Education
• Occupation or position held	Research Assistant
• Main activities and responsibilities	(1) Helping teaching staff for the delivery of courses; (2) Organizing examinations; (3) Advising students in selection of courses; (4) Any other job assigned by the Department.

• Dates (from – to)	MARCH 1998 - FEBRUARY 1999
• Name and address of employer	Istanbul University Institute of Social Sciences, Department of Public Finance, Beyazıt, 34452 Fatih/İstanbul, Turkey
• Type of business or sector	Education
• Occupation or position held	Research Assistant
• Main activities and responsibilities	(1) Helping teaching staff for the delivery of courses; (2) Organizing examinations; (3) Advising students in selection of courses; (4) Any other job assigned by the Department.

EDUCATION AND TRAINING

[Add separate entries for each relevant course you have completed, starting with the most recent.]

• Dates (from – to)	2003 -
• Name and type of organization providing education and training	Marmara University Institute of Social Sciences
• Principal subjects/occupational skills covered	Economics
• Title of qualification awarded	PhD
• Level in national classification (if appropriate)	

• Dates (from – to)	1999 - 2000
• Name and type of organization providing education and training	Universite Des Sciences Sociales de Toulouse, Midi-Pyrennees School of Economics
• Principal subjects/occupational skills covered	Economic Theory and Econometrics
• Title of qualification awarded	DEA
• Level in national classification (if appropriate)	

• Dates (from – to)	1994 -1997
• Name and type of organization providing education and training	Istanbul University Institute of Social Sciences
• Principal subjects/occupational skills covered	European Union
• Title of qualification awarded	MA
• Level in national classification (if appropriate)	

• Dates (from – to)	1989 - 1993
• Name and type of organization providing education and training	Istanbul University, Faculty of Economics
• Principal subjects/occupational skills covered	International Relations
• Title of qualification awarded	B.A.
• Level in national classification (if appropriate)	

**PERSONAL SKILLS
AND COMPETENCES**

*Acquired in the course of life and career
but not necessarily covered by formal
certificates and diplomas.*

MOTHER TONGUE

Turkish

OTHER LANGUAGES

[Indicate level: excellent, good, basic.]

[Specify language]	English				
• Reading skills	excellent				
• Writing skills	excellent				
• Verbal skills	excellent				

**SOCIAL SKILLS
AND COMPETENCES**

*Living and working with other people, in
multicultural environments, in positions
where communication is important and
situations where teamwork is essential
(for example culture and sports), etc.*

Living and working in multicultural environments (required in education and work environments),
teaching skills (required in working environments)

**ORGANISATIONAL SKILLS
AND COMPETENCES**

*Coordination and administration of
people, projects and budgets; at work, in
voluntary work (for example culture and
sports) and at home, etc.*

Coordination of ideas, project development, coordination of research activities (required via
experience in various projects)

**TECHNICAL SKILLS
AND COMPETENCES**

*With computers, specific kinds of
equipment, machinery, etc.*

Computer skills (during undergraduate and graduate education), Project development and writing
(equied via experience in various projects)

<p style="text-align: center;">ARTISTIC SKILLS AND COMPETENCES</p> <p style="text-align: center;"><i>Music, writing, design, etc.</i></p>	<p>Writing (during undergraduate and graduate education)</p>
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<p style="text-align: center;">OTHER SKILLS AND COMPETENCES</p> <p style="text-align: center;"><i>Competences not mentioned above.</i></p>	<p>Strategic thinking (during undergraduate and graduate education)</p>
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<p>DRIVING LICENCE(S)</p>	<p>-</p>
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ADDITIONAL INFORMATION**PUBLICATIONS:**

(2016) Yerel Yönetimler için İnsan Hakları Temelli Programlama ve Hizmet Sunumu [Human Rights Based Programming and Service Provision for Local Governments], İstanbul: Turkey-Europe Foundation.

(2016) Yerel Yönetimler için İnsan Hakları Temelli Yaklaşım: Kavramsal Çerçeve ve En İyi Uygulama Örnekleri [Human Rights Based Approach for Local Governments: Conceptual Framework and Best Case Examples], İstanbul: Turkey-Europe Foundation.

(2016) Yerel Yönetimler için Katılımcı Mekanizmalar ve Süreçler [Participatory Mechanisms and Processes for Local Governments], İstanbul: Turkey-Europe Foundation.

(2016) Gençliğin İstihdama Katılımı ve Genç İşsizliği: Temel Göstergeler, Politikalar, Yaklaşımlar [Youth in Employment and Youth Unemployment: Basic Indicators, Policies, and Approaches], İstanbul: İstanbul Bilgi University.

(2015) 10 Years with the EU: Financial Assistance, Civil Society, and Participation, İstanbul: Turkey-Europe Foundation.

(2015) Türkiye’de İnsani Güvensizlik 2014-2015: Kürt Sorunu Çerçevesinde Bir Değerlendirme [Human Security in Turkey 2014-2015: An Analysis of the Kurdish Question], İstanbul: Helsinki Citizens’ Assembly.

(2014) Peace and Reconciliation in Turkey from a Human Security Perspective, İstanbul: Helsinki Citizens’ Assembly.

(2010) Güvenlik Sektörü Siyasa Raporu [Security Sector Policy Report], Türkiye Siyasetinde Ordunun Rolü: Asker-Sivil İlişkileri, Güvenlik Sektörü ve Sivil Denetim başlıklı konferansta sunulan tebliğ, İstanbul: Henrich Böll Stiftung.

(2009) Security Sector Policy Report 1: The Security Sector in Turkey: Questions, Problems and Solutions, İstanbul: TESEV.

(2009) “Democratic Oversight: A Theoretical Assessment”, Almanac Turkey 2006-2008: Security Sector and Democratic Oversight, ed. Ali Bayramoğlu and Ahmet İnsel, İstanbul: TESEV.

(2009) “The European Union: Security and Civil-Military Relations”, Almanac Turkey 2006-2008: Security Sector and Democratic Oversight, ed. Ali Bayramoğlu and Ahmet İnsel, İstanbul: TESEV.

(2009) “Turkish Armed Forces: Institutional and Military Dimension”, Almanac Turkey 2006-2008: Security Sector and Democratic Oversight, ed. Ali Bayramoğlu and Ahmet İnsel, İstanbul: TESEV.

(2007) Sivil Toplum Kuruluşları İçin Stratejik Düşünme-Strateji Geliştirme [Strategic Thinking for NGOs], İstanbul: İstanbul Bilgi University NGO Training and Research Center.

(2006) “Welfare Implications of Skill-Biased Technical Change”, with Burcu Yakut-Çakar, paper presented in ESPANet 2006 Annual Conference.

(2006) “Informal Employment and Transformation of Social Policy in EU”, with Burcu Yakut-Çakar, paper presented in International Post-Graduate Conference on “Shaping European Systems of Work and Welfare”, Finnish National Graduate School on Work and Welfare Studies – LabourNet, Helsinki, Finland.

(2003) STK’lar İçin Kılavuz Bilgiler IV: Kamuoyu Oluşturmanın ve Medyaya Ulaşmanın Yolları [Guide for CSOs IV: Ways for Access to Media and the Public], İstanbul: Helsinki Citizens Assembly.

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ANNEXES	[List any attached annexes.]
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