

**Proposed position:**  
**Category:**  
**Staff of:**

- |                             |                                         |
|-----------------------------|-----------------------------------------|
| <b>1. Family name :</b>     | <b>TILLEMANN (MAIDEN NAME KREISMAN)</b> |
| <b>2. First names :</b>     | Kadri                                   |
| <b>3. Date of birth :</b>   | 11.11.1977                              |
| <b>4. Passport holder :</b> | Estonian                                |
| <b>5. Residence :</b>       | Estonia                                 |
| <b>6. Education :</b>       | MSc (ongoing PhD studies)               |

<b>Institution</b>	<b>Degree(s) or Diploma(s) obtained:</b>
September 2010 until now	Tallinn University of Technology, Ragnar Nurkse School of Innovation and Governance, ongoing PhD studies (EU multilevel governance, environmental politics/sustainable spatial planning)
September 2003 to June 2010	Estonian University of Life Sciences, Institute of Agricultural and Environmental Sciences, Discontinued PhD studies (environmental protection/ecological networks)
September 2001 to June 2003	MSc, Tallinn Pedagogical University, Faculty of Mathematics and Natural Sciences, (environmental sciences, geo-ecology)
September 2000 to June 2001	University of Tartu, Faculty of Biology and Geography, visitor student (human geography)
September 1996 to June 2001	BSc, Estonian Agricultural University, Environmental Protection Institute, Landscape protection and preservation

**7. Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

<b>Language</b>	<b>Reading</b>	<b>Speaking</b>	<b>Writing</b>
Estonian (native)	1	1	1
English	1	1	1
Russian	5	3	5
German	5	5	5

**8. Membership of professional bodies:**

- 1) The Chairman of Keila Rural Municipality Assembly , management of the work of the political decision making body, representation of the municipality
- 2) An alternate member of Estonian Delegation in European Committee of Regions, permanent and active (representation of the commission at different events) participation in commission of environment, climate change and energy (ENVE) and Working Group Western Balkans, mandate period of 2010-2014
- 3) Member of Estonian Association of Spatial Planners
- 4) Member of expert assembly of Estonian National Foundation of Civil Society
- 5) Member of pool of experts ESPON 2013 Knowledge Support System
- 6) Member of the Board, Western Harju Partnership (LEADER Local Action Group), preparation and evaluation of the strategy, evaluation of the financing application, general management issues

**9. Other skills:** MS Office. Cartography: ESRI Arc View, MapInfo Professional, AutoCAD, MicroStation. Driver's licence since 1998 (category B)

**10. Present position:** General manager/Consultant, Vesterra Ltd (<http://www.vesterra.ee/en>), self-established and 100% self-owned consultancy company. Together with contractors (geodetics, architects) we've been working with several planning documents. I've effectively conducted several studies, reports and trainings concerning public participation, local/rural development and environmental decision making. Last year the company issued together with a co-author a guideline book about participatory spatial planning for local authorities and civil society (both web and printed version).

**11. Years within the firm:** Since October 2010

**12. Key qualifications:** Practical cartography skills (ESRI ArcView 10.1 license), long and comprehensive knowledge (practical and academic) about sustainable local development in transition countries, strategic environmental assessment.

**13. Specific country experience:**

<b>Country</b>	<b>Date from - Date to</b>
Estonia	2001 until now
Kosovo	2011-2012
EU general (EU Committee of the Regions)	2010 until now

#### 14. Professional experience

Date	Location	Company & Reference <sup>1</sup> Name-Contact detail	Position	Description
12.2011 – 12.2012	Home based/Kosovo	Mrs Catarina Camarinhas, UN Habitat Kosovo, Human Settlements Officer, <a href="mailto:catarina.camarinhas@unhabitat-kosovo.org">catarina.camarinhas@unhabitat-kosovo.org</a>	Strategic Environmental Assessment (SEA) expert	The environmental expert for SEA in MuSPP project with a specific assignment to conduct a SEA report for Mamusha, Prizren and Rahovec municipalities' municipal development plans, together with relevant capacity building activities (home based consultancy assignment including 2 missions to the each site). Additional information about Prizren municipality SEA: <a href="http://www.unhabitat-kosovo.org/en-us/News-and-Events/Assessing-sustainability-in-Municipal-development-plans-669">http://www.unhabitat-kosovo.org/en-us/News-and-Events/Assessing-sustainability-in-Municipal-development-plans-669</a>
03.2005-05.2010	Keila, Estonia	Keila Municipality, Mrs Lea Koronen (Secretary General, verification contact) <a href="mailto:lea.koronen@keilavald.ee">lea.koronen@keilavald.ee</a>	Mayor	General management and representation of municipality and it's sub-organisations (educational, cultural, private etc). Keila Rural Municipality is a developing and growing parish with ~5000 inhabitants near (25 km) to capital Tallinn. During the period of my leadership the municipality faced rapid development and growth, partly due to the attractive coastal location near the capital. This required sustainable planning decisions and development of necessary infrastructure. We managed to establish adequate planning and building restriction/spatial planning documents to preserve our valuable living and natural environment. Additionally several social and technical infrastructure projects were carried out (brand new school, sewage and water projects).
05.2003-03.2005	Keila, Estonia	Keila Municipality, Mrs Lea Papp (retired ex-mayor, validity of the contact unknown) Mrs Lea Papp <a href="mailto:lea.papp@keilavald.ee">lea.papp@keilavald.ee</a>	Vice-Mayor	Managing land-use, spatial planning, technical infrastructure and environmental issues, managing the department with ~5 employees. Professional management of the department, during my managerial two important processes were effectively carried out - new comprehensive planning document for the municipality and establishment a new nature conservation area within the borders of the parish. The continuous progress of the land reform.
06.2001-05.2003	Keila, Estonia	Keila Municipality, Mrs Lea Papp (retired ex-mayor, validity of the contact unknown) Mrs Lea Papp <a href="mailto:lea.papp@keilavald.ee">lea.papp@keilavald.ee</a>	Land-use councilor	Managing land reform and land use issues, both legal and administrative (GIS database), In 2001, when I started Estonia was still in transition phase and land reform was far not completed. Duties included privatization, restoration and setting up state/municipal ownership. A comprehensive GIS database was prepared about the whole territory of the land, a significant process in terms of land reform (percentage of the un-reformed land decreased) was evident.
10.2000-05.2001	Tartu, Estonia	Estonian Fund for Nature, Mr. Toomas Trapido (former general manager) <a href="mailto:toomas.trapido@gmail.com">toomas.trapido@gmail.com</a>	Sustainable rural development project manager	Management of WWF-Denmark funded project dealing mainly with sustainability issues of ongoing CAP reform. Project activities (leaflet, sustainable rural products competition etc) were successfully conducted, project report prepared and approved by the donor.

#### 15. Other activities : Publications, trainings, etc

##### Trainings

09.2012	ESRI ArcView cartography course (3 training das) AlphaGis Ltd
10.2011	ESRI ArcView Basic course (3 training days) AlphaGis Ltd
09.2010	Strategic Environmental Assessment (3 training days), EmiEco Ltd
12.2009	Training of speech techniques (3 training days), Estonian University of Life Sciences
02.2009	AutoCad course for greenery planning (20 academic lessons), Usesoft Ltd
01.2009	AutoCad primal and basic course (28 academic lessons), Usesoft Ltd
05.12.08	Training of public speaking, Invicta
10.2005-03.2005	Journalism course, organized by economical newspaper "Äripäev"
10.2004-06.2005	Development program for local government leaders, Estonian Business School, Executive Training Centre, (240 academic hours)

<sup>1</sup> The Contracting Authority reserves the right to contact the reference persons. If you have any objection to this fact, kindly state so and provide a justification

### Project posts

- 09.2012-09.2013 EU Social Fund funded project "Raising the administrative capacities of Western-Harju local authorities in order to enhance local development and public services", project expert
- 09.2012-09.2013 EU Social Fund funded project "Raising the administrative capacities of Western-Harju local authorities in order to enhance local development and public services", project expert
- 09.2009-07.2011 European Social Fund funded project "Development of smart-work centers to support the employment of risk-groups", partner's (Keila Rural Municipality) representative  
Project info: <http://www.telework.ee/index.php?id=10570>
- 06.2010-11.2010 7<sup>th</sup> Framework Programme funded project "TESS - Transactional Environmental Support System", responsibility to carry out Estonian case study "Local mapping/socio- economic survey". Project info: <http://www.tess-project.eu/>
- 06.2009-05.2010 Enterprise Estonia funded project "Composing development plan for Kloogaranna coastal area", project manager
- 2007-2009 Netherlands Ministry of Agriculture, Nature and Food Quality funded project "KEN- Knowledge for Ecological Networks", a member of Estonian project partner's (Estonian University of Life Sciences) team. Project info: <http://www.ecnc.org/programmes/nature-and-society-completed-projects?action=detail&id=11>

### Publications

- 1) Suškevičs, M.;Tillemann, K.; Külvik, M. 2013. **Assessing the relevance of stakeholder analysis for national ecological network governance: The case of the Green Network in Estonia.** *In Journal for Nature Conservation*
- 2) Ivask, Mari; Tillemann, Kadri (2013). **Participatory Development of a Recreational Plan for Laulasmaa Landscape Protection Area.** Kenward, R.; Papathanasiou, J.; Manos, B., Arampatzis, E. (Toim.). Transactional Environmental Support System Design: Global Solutions (164 - 167).IGI Global
- 3) Kivimaa, K.; Kreisman, K.; Külvik, M.; Sepp, K.; Suškevičs, M. 2009. **The Green Network plan in Estonia: implementation lessons learned at county and local levels.** *In – Catchpole, R.; Smithers, R.; Baarda, P., Eycott, A. (Eds.). Ecological Networks: Science and Practice. Proceedings of the 16<sup>th</sup> Annual Conference of the International Association of Landscape Ecology (UK Chapter), Edinburgh University, 1-3 September, 2009, pp. 113 – 119.*
- 4) Suškevičs, M.;Kreisman, K.; Külvik, M. 2009. **Stakeholder networks for ecologically sustainable land use decisions: experiences from two case studies in Estonia.** *In [http://www.leuphana.de/fileadmin/user\\_upload/Forschungseinrichtungen/infu/files/pdf/workshop/3-2\\_paper\\_suskevics\\_kreisman\\_et\\_al\\_lg.pdf](http://www.leuphana.de/fileadmin/user_upload/Forschungseinrichtungen/infu/files/pdf/workshop/3-2_paper_suskevics_kreisman_et_al_lg.pdf) Leuphana University Lüneburg, 4th Lüneburg workshop*
- 5) Suškevičs, M.; Kreisman, K. (2008). **Current status regarding practical implementation of ecological networks in Estonia.** *International workshop on ecological networks: From Spatial Strategy to Implementation. Oisterwijk (the Netherlands), 1st and 2nd of October. , 2008.*