

**EUROPEAN
CURRICULUM VITAE
FORMAT**



PERSONAL INFORMATION

Name	Paskulov, Milica
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WORK EXPERIENCE

• Dates (from – to)	August 2005 – present
• Name and address of employer	EDIT centre, Pap Pavla 7, 21 000 Novi Sad, Serbia www.editcenter.org.rs
• Type of business or sector	Non-governmental organization
• Occupation or position held	President of the organization
• Main activities and responsibilities	Activities and responsibilities: Leading and managing the organization. Writing projects, delivering the trainings and workshops, supervision of employees in the organization, research and communication of the donors and all interested stakeholders, fundraising.

• Dates (from – to)	May 2009 – present
• Name and address of employer	World Learning and Princeton University program / SIT Study Abroad Kipling Road, PO Box 676, Brattleboro, VT 05302-0676 USA
• Type of business or sector	Nongovernmental organization
• Occupation or position held	Housing coordinator
• Main activities and responsibilities	Activities and responsibilities: recruiting and selection of host families, coordination of their home stay, assisting in organization and welcoming student's arrival to Novi Sad, preparing families on how to welcome the students.

• Dates (from – to)	February 2010 – July 2010
• Name and address of employer	National Democratic Institute, Strahinjica Bana 52b, 11 000 Belgrade
• Type of business or sector	Nongovernmental organization
• Occupation or position held	Coordinator for Vojvodina
• Main activities and responsibilities	Activities and responsibilities: Coordinating all activities in Vojvodina connected to National Minority council elections.

• Dates (from – to)	2004. – 2005.
• Name and address of employer	Government of AP Vojvodina, Secretariat for Youth and Sport, www.sio.vojvodina.sr.gov.rs
• Type of business or sector	Governmental institution
• Occupation or position held	Intern
• Main activities and responsibilities	Activities and responsibilities: Internship in Executive Council of AP Vojvodina.

• Dates (from – to)	2003. – 2005.
• Name and address of employer	InStage organization Kralja Milana 10, 11000-Belgrade, Serbia / www.instageorganization.org.rs
• Type of business or sector	Nongovernmental organisation
• Occupation or position held	Coordinator for international collaboration
• Main activities and responsibilities	Activities and responsibilities: Leading and managing the international collaboration in the organization.

• Dates (from – to)	2003. – present
• Name and address of employer	Various
• Type of business or sector	Nongovernmental organisation
• Occupation or position held	Freelance Trainer
• Main activities and responsibilities	<ul style="list-style-type: none"> • CARE international Trainer, project “European Initiative for Democracy and Human Rights - Combating Racism & Xenophobia, & Promoting the rights of Minorities”, Vranje, Serbia • IRDP Austrian Development Cooperation Trainer, program „Management skills in EU pre accession context“. Modules: Communication, presentation skills, project cycle management, presentation/communication of results, stress management, Novi Sad, Serbia • Ethnicity research centre Trainer, „Youth and community development in the frame of multiculturalism, dialog and human rights”, Ohrid, Macedonia • Belgrade fund for political excellence (through PBILD programme) Trainer – „Minority rights – capacity building training for local municipalities“, Nis • Government of AP Vojvodina Expert Associate, development and promotion of Youth Action plan 2010. – 2014. • Foundation Friedrich Ebert Trainer, workshop „Project cycle management – basic level“, NSD, Bogovađa, Serbia • SMART kolektiv Coordination of volunteers, social responsible action „Our Belgrade“ • Theatre festival Borštnikovo Srećanje Workshop leader „Forum theatre“, Maribor, Slovenia • Centre for Youth Work Trainer, “Training skills and methods”, Novi Sad, Serbia • Government of AP Vojvodina Focus group leader, research on how young people spend their free time, Vojvodina, Serbia • National Association for Teaching of Drama (NATD), England Leader of theatre workshop, Mostar, Bosnia and Herzegovina • Youth fund, Balkans Leader of workshops for board members, Bizovačke Toplice, Croatia • NGO „Mali princ“ Trainer, Youth in Action program, contact making seminar, Belgrade, Serbia • Adult Education Society, DVV International Trainer, project “Cross-border woman cooperation”, Bačka Palanka, Serbia and Ilok, Croatia • Panonski postpesimisti Supervisor, training “I have the rights”, Novi Sad, Serbia • Centre for modern skills Trainer, project “Neither black or white” – using education for fight against prejudices, Serbia • NGO „Naša Srbija“ Trainer, intercultural workshops on the camp “School of friendship”, Tara, Serbia • NGO „ITAKA“ Research coordinator, project “Models of intercultural dialogue”, Novi Sad, Serbia • NGO „Ukrštanje“ Trainer – Centre for nonformal education promotion” – phase two, Novi Sad, Serbia • Elementary school Miloš Crnjanski Three year workshop cycle leader for 6th, 7th and 8th grade students, Novi Sad, Serbia • Web magazine Integralac Trainer, on-line module „Basic of web journalism“, internet • NGO “Ogledalo” Assistant volunteer, children with disorders in development, Novi Sad, Serbia • Home for children with disorders in development, Veternik Workshop leader, three year workshop cycle with group of children, Veternik, Serbia • Youth fund / Executive board member

EDUCATION AND TRAINING

[Add separate entries for each relevant course you have completed, starting with the most recent.]

• Dates (from – to)	2009. – present
• Name and type of organization providing education and training	Faculty for political sciences http://www.fpn.bg.ac.rs
• Principal subjects/occupational skills covered	Political power, social conflicts, strategic planning, managing nonviolent campaigns, methods of nonviolent actions, challenges in processes of building the democracy.
• Title of qualification awarded	Professional master of science for nonviolent strategic changes
• Level in national classification	National

• Dates (from – to)	2004. – 2007.
• Name and type of organization providing education and training	Faculty for management http://www.famns.edu.rs
• Principal subjects/occupational skills covered	Theory and technology of radio and TV, theory and technology of film and photography, communication, theory and technology of press. Management, organization and economics of corporation, marketing, introduction to medias.
• Title of qualification awarded	Bachelors Degree in management
• Level in national classification	National

• Dates (from – to)	04/2006. – 06/2006.
• Name and type of organization providing education and training	Virtual school of “Dialogue, democracy and peaceful conflict resolution”, Nongovernmental organisation
• Principal subjects/occupational skills covered	Dialogue (Nansen and inter-religious), democracy, human rights, reconciliation, conflict (analysis, overcoming...), mediation, non-violent communication.
• Title of qualification awarded	Certificate

• Dates (from – to)	2001. – 2004.
• Name and type of organization providing education and training	School of Education and Communication, Jönköping University, Sweden
• Principal subjects/occupational skills covered	Pedagogue, level A and B Youth work practice, working with individuals, reconciliation and conflict resolution in youth work, practical work, the life stage of adolescence, working with groups, management, principles of training, training program: approaches and methods, group dynamics, goal setting, preparation, implementation and assessing. Training: practical application in actual environment, co-working and use of training materials, conflict transformation and mediation. Training issues: i.e. gender, violence, drugs ethnicity
• Title of qualification awarded	Certificate of Studies in Leadership and Developmental Youth Work
• Level in national classification	International

• Dates (from – to)	07/2004. – 12/2004.
• Name and type of organization providing education and training	GTZ program for conflict prevention Nongovernmental organisation
• Principal subjects/occupational skills covered	Trainer for conflict prevention and peer mediation, work with marginalized areas, anti bias, tolerance and openness to differences, youth rights and convention on the rights of the child.
• Title of qualification awarded	Trainer

• Dates (from – to)	2002. – 2003.
• Name and type of organization providing education and training	NATD Drama in Education course National Association for Teaching of Drama, England
• Principal subjects/occupational skills covered	Using Drama in Educational techniques
• Title of qualification awarded	Drama Educator, trainer
• Level in national classification	National

<p align="center">PERSONAL SKILLS AND COMPETENCES</p> <p><i>Acquired in the course of life and career but not necessarily covered by formal certificates and diplomas.</i></p>				
<p align="center">MOTHER TONGUE</p>	Serbian			
<p align="center">OTHER LANGUAGES</p>	[Indicate level: excellent, good, basic.]			
<p align="center">[Specify language]</p> <ul style="list-style-type: none"> • Reading skills • Writing skills • Verbal skills 	English			
	Excellent			
	Excellent			
	Excellent			
<p align="center">SOCIAL SKILLS AND COMPETENCES</p> <p><i>Living and working with other people, in multicultural environments, in positions where communication is important and situations where teamwork is essential (for example culture and sports), etc.</i></p>	<p align="center">INTERPERSONAL ABILITIES/PERSONAL CHARACTERISTICS</p> <p>Able to work well in teams, self-motivated, understands and able to facilitate conflict management, confident in handling new tasks, flexible in assignments</p> <p align="center">COMMUNICATIONS SKILLS</p> <p>Effective in public presentations, able to facilitate groups, competent for grant writing</p>			
<p align="center">ORGANISATIONAL SKILLS AND COMPETENCES</p> <p><i>Coordination and administration of people, projects and budgets; at work, in voluntary work (for example culture and sports) and at home, etc.</i></p>	<p align="center">ORGANIZATIONAL LEADERSHIP</p> <ul style="list-style-type: none"> • Understand organizational mission, demonstrate ability in conflict management and dispute resolution, understand how to acquire needed resources <p>MANAGEMENT</p> <ul style="list-style-type: none"> • Able to analyze and design organizational structures and processes, understand variety of approaches to decision making, formulates and analyzes budgets <p>COLLABORATION</p> <p>Adept in coalition building, understands community building, establishes collaborative relationships and projects</p> <p>PLANNING SKILLS</p> <ul style="list-style-type: none"> • Able to do strategic planning, demonstrates knowledge of program design and planning, understands organizational design, knowledgeable about project design 			
<p align="center">TECHNICAL SKILLS AND COMPETENCES</p> <p><i>With computers, specific kinds of equipment, machinery, etc.</i></p>	<ul style="list-style-type: none"> • Skilled in word processing and MS Office package • Understands spreadsheet usage • Uses graphics packages • Skilled with internet/WWW • Skilled in using Adobe Premiere Pro 			
<p align="center">ARTISTIC SKILLS AND COMPETENCES</p>	<ul style="list-style-type: none"> • Using Drama in Education techniques in work 			
<p align="center">OTHER SKILLS AND COMPETENCES</p> <p><i>Competences not mentioned above.</i></p>	<ul style="list-style-type: none"> • Co-author of brochure "Empowering of youth nongovernmental organizations" September 2008; • National Association for Teaching of Drama Journal, Vol.19 Issue 2, Autumn 2003, Seeking a Place of Safety - (with Rebecca Hepburn, Carole Vieira, and Guy Williams) • Co-author of brochure „Real world around us“, September 2010. 			
<p align="center">DRIVING LICENCE(S)</p>	Yes (B)			
<p align="center">ADDITIONAL INFORMATION</p>	Received Scholarship of The People's Office of the President of the Republic of Serbia for activism and achieved results, as a part of program 1000 young leaders.			
<p align="center">Page 4 - Curriculum vitae of</p>	PASKULOV Milica			