

### **The TACSO Roster.**

The TACSO Roster is a managing promotion of experts for training and facilitation in the Western Balkan countries and Turkey (IPA countries).

### **Objectives.**

The overall objective of the TACSO Roster is to support the capacity building of CSOs in a perspective of democracy development in the region with a promotion and provision of Short- Term Experts (STEs).

### **Profiles.**

The TACSO Roster is managing a database of STEs with experience in the sectors of:

- Training in fundraising and EU fundraising
- Training in the development of EU funded projects
- Training in CSO management
- Training in the development of citizens' participation in society
- Training in advocacy and lobbying.
- Organisation of national and regional networking and partnership events
- Organisation of cross-border networking and partnership events
- Organisation of Training of trainers courses
- Facilitation of events related to the CSO environment
- Communication and Public Relations

### **How to become a member.**

The TACSO Roster is available for

- Certified participants from the TACSO regional and national trainings, who completed their assignments and follow-up trainings.
- Experts who have been contracted by SIPU International and by TACSO regional and/or country offices for TACSO activities (re. the mentioned profiles) and who is recommended by a Resident advisor, SIPU and consortium staff, TACSO staff, TACSO facilitators and LAG members
- Other experts with a relevant background and experience in the areas covered by the TACSO project and/or experience in working with the EU or on EU-funded projects

The Roster has three categories. The first is *Pre-junior STEs* with less than 4 years of experience, the second, *Junior STEs* with at least four years of the experience and the third is the *Senior STEs* with at least eight years of experience in the sectors. The STE can at a maximum have accepted 2 (two) profiles (applications) for the Roster. (*Related to a specific topic in the Roster at any time*).

Roster membership should be re-confirmed after nine months.

TACSO will not be responsible for any contracting or financial issues between a TACSO Roster member and client.

**Recruitment process.**

- The expert should submit the standard format application, which includes personal information, current position, education, language skills and other competences; whether or not they have previous TACSO experience and their desired STE profile(s).
  - Previous TACSO experience will be checked with the TACSO reference as indicated in the application form
  - The STE can mark at a maximum two sectors or profiles of expertise as indicated above.
- EU standard CV format

Applications should be sent to the address, [roster@tacso.org](mailto:roster@tacso.org).

